

# Strategic Plan – 2019-2022

<b>Our Purpose</b>		Recognise and champion excellence in social science.				
<b>Our Principles</b>		Excellence   Independence   Integrity Acknowledgment and Respect for Aboriginal and Torres Strait Islander Peoples				
<b>Our Plan</b>	<b>Recognise and Enhance</b>	<b>Shape the Nation</b>	<b>Communicate</b>	<b>Equity, Diversity &amp; Inclusion</b>	<b>International</b>	
	<ol style="list-style-type: none"> <li>Recognise and champion excellence in Australian social science.</li> <li>Support and enable the next generation of Australian social scientists.</li> </ol>	<ol style="list-style-type: none"> <li>Develop and advance robust solutions to nationally important issues.</li> <li>Advocate for systems and resources that support world-class social science research and policy advice.</li> </ol>	<ol style="list-style-type: none"> <li>Promote awareness and understanding of the social sciences.</li> <li>Support and enhance independence and balance in reporting and communication of research.</li> </ol>	<ol style="list-style-type: none"> <li>Facilitate recognition and involvement of Aboriginal and Torres Strait Islander people and knowledge in social science research and engagement activities.</li> <li>Promote and support equity and diversity in the social sciences.</li> </ol>	<ol style="list-style-type: none"> <li>Facilitate international social science research exchange and collaboration.</li> <li>Promote the development of social science research capability, especially in the Asia Pacific.</li> </ol>	
<b>Operations:</b> 11. Commit to sustainable support for the activities of the Academy. 12. Adopt a thematic approach to relevant Academy activities and events.						
<b>Our Projects</b>	<ol style="list-style-type: none"> <li>1.1. Review the Academy's panels and election processes.</li> <li>1.2. Explore awards program expansion.</li> <li>2.1. Deliver professional development opportunities and programs for early- and mid-career researchers (EMCRs).</li> <li>2.2. Convene an EMCR summit and explore a national network.</li> </ol>	<ol style="list-style-type: none"> <li>3.1. Develop 3-year policy action plans in identified areas.</li> <li>3.2. Engage with Australian and State/Territory governments.</li> <li>4.1. Develop policy position papers.</li> <li>4.2. Produce and publish a state of the social sciences report.</li> </ol>	<ol style="list-style-type: none"> <li>5.1. Develop engaging digital content.</li> <li>5.2. Enhance reach and promotion of Academy lectures and symposia.</li> <li>5.3. Coordinate annual Social Sciences Week.</li> <li>5.4. Run a 50th anniversary events program in 2021.</li> <li>6.1. Convene workshops and roundtables on key issues.</li> </ol>	<ol style="list-style-type: none"> <li>7.1. Develop and implement a series of Reconciliation Action Plans.</li> <li>8.1. Produce a report on equity and diversity in the social sciences.</li> <li>8.2. Develop and promote equity and diversity policies.</li> </ol>	<ol style="list-style-type: none"> <li>9.1. Engage with the International Science Council and other international bodies.</li> <li>9.2. Facilitate bilateral and multi-lateral research programs.</li> <li>10.1. Support social science research capacity in the Asia Pacific.</li> </ol>	
	<b>Operations:</b> 11.1. Seek sponsorship for Academy events and activities. 11.2. Secure grants and partnership funding. 12.1. Determine thematic and priority areas.					
<b>Performance &amp; Outcomes</b>	<ul style="list-style-type: none"> <li>Fellows report satisfaction with Fellowship and Award processes.</li> <li>Formal engagement with EMCRs increases (&gt;1,000 actively engaged by 2022).</li> </ul>	<ul style="list-style-type: none"> <li>Better engagement with policy makers, including increase in invited contributions and commissioned projects.</li> <li>Wide recognition of the Academy by social scientists.</li> </ul>	<ul style="list-style-type: none"> <li>Academy's public reach grows, approaching 100,000 followers by 2022</li> </ul>	<ul style="list-style-type: none"> <li>Second-stage <i>Innovate</i> RAP in place by 2022.</li> <li>Academy recognised for its leadership in equity, diversity and inclusion.</li> </ul>	<ul style="list-style-type: none"> <li>Successful Association of Asian Social Science Research Councils (AASREC) conference held in Australia in 2021.</li> <li>Significant increase in value of international research grants administered.</li> </ul>	
	<b>Operations.</b> Diverse revenue grows to 30% of total by 2022.					