



2022

PAUL
BOURKE
AWARDS

FOR EARLY CAREER
RESEARCH

APPLICATION
GUIDELINES

ABOUT THE AWARD

The Paul Bourke Awards for Early Career Research honour Australia citizens and Permanent Residents who are in the early part of their career and who have achieved excellence in scholarship in one or more fields of the social sciences.

The awards are named in honour of the Academy's past president Paul Francis Bourke (1938–1999) who started his training at the University of Melbourne and went on to become one of the first Australian historians to obtain American style doctoral training.

Whilst at Flinders University, he served as Professor of American Studies and also as Pro-Vice Chancellor. From Flinders University, he went on to become the Director of the Research School of Social Sciences at ANU and also served as the President of the Academy from 1993 to 1997. Amongst scholars, the contribution Paul made to the field of performance measurement is considered invaluable.

Four Paul Bourke Award recipients are selected each year by members of the Academy's Panel Committees. It is the intention of the Academy that the awards are presented to social science researchers who, at the time of nomination, do not yet hold an Associate Professor or Professorial appointment and who are normally within five years of receiving their doctorate (with allowances for career interruptions).

The Awards comprise a Citation and Medallion presented to each recipient. With the agreement of the recipients' home universities, a jointly-sponsored lecture by each recipient is also arranged for delivery during the following year. The recipients are also asked to contribute to media and promotion of their Award and their research by the Academy.



2019 Paul Bourke Award winners with Academy President (L-R): Dr David Frazier; Professor Jane Hall (Academy President); Dr Rebecca Ananian-Welsh; Dr Elise Klein; Dr Melissa Day

APPLICATION GUIDELINES

ASSESSMENT OF NOMINATIONS

Each eligible nomination received will be assessed by the relevant Academy Panel Committee on the basis of excellence in the social sciences as demonstrated by:

- scholarly publication, especially in leading international journals and/or books published by leading publishers,
- academic prizes, research grants and Fellowships and scholarships,
- presentations at leading national and international conferences, and
- contributions to the advancement of public policy in the social sciences.

The disciplines covered by the Panels are aligned with the 2020 ANZSCR Field of Research codes as follows:

- **Panel A - Society, Politics & Culture:** Built Environment & Design, Human Society (including Anthropology, Criminology, Gender Studies, Demography, Geography, Sociology, Political Science), Indigenous Studies, Language, Communication and Culture
- **Panel B - Business & Economics:** Accounting, Economics, Marketing, Statistics, Tourism and others
- **Panel C - History, Law & Philosophy:** History, Law and Legal Studies
- **Panel D - Education, Psychology & Public Health:** Education, Psychology, Health Sciences

The Academy reserves the right not to select an award in any given Panel or year.

NOMINATION PROCESS

Nominations should be submitted via the Academy's Awards portal (available through our website: <https://socialsciences.org.au/awards/>).

Fellows' can also submit a nomination via the Fellows' Portal on the Academy's website.

Each nomination must be supported by two Academy Fellows: one named as proposer and one as seconder. The proposer and seconder may choose to complete and submit the nomination, or it can be completed by someone else, including the nominee. The Nomination also requires:

- A citation of not more than 150 words setting out the case for the nominated scholar.
- Two referee reports (max 2 pages each) from scholars in the nominee's field of study. Referees need not be Fellows of the Academy.
- A full CV for the nominee.

TIMELINE

- Nominations open in May and must be submitted no later than 31 July each year.
- Panel Committees review nominations in September.
- Nominees and nominators are advised of the nomination outcome in late September/early October.
- Each of the Award recipients are presented with a testamur and medallion at the Academy's Annual Dinner (typically November).

ELIGIBILITY CRITERIA

Nominations will be checked by Academy staff for eligibility prior to assessment by Panel Committees. Eligibility criteria include:

- A PhD in the social sciences, awarded normally not more than five years* prior to the closing date for nominations, excluding any eligible periods of career interruption
- Australian citizenship or permanent resident status
- Endorsement by two Academy Fellows as Proposer and Seconder
- The nominated scholar must not have previously won the Paul Bourke Award for Early Career Research

ELIGIBILITY CRITERIA (CONT.)

** Scholars are eligible to be nominated within five years of the conferral date of their PhD (as certified by the Administering Organisation), plus any eligible career interruptions. If a nominee has more than one PhD, the earliest awarded PhD must fall within this timeframe.*

ELIGIBLE CAREER INTERRUPTIONS

The number of years between the conferral date of a PhD and the closing date for nominations is a key element of eligibility for the Paul Bourke Awards for Early Career Research. Scholars are eligible to be nominated within five years of the conferral date of their PhD (as certified by the Administering organisation).

The Academy recognises career interruptions can have a significant impact on the period between conferral of a researcher's PhD and the submission of a nomination. The Academy, therefore, allows extension of the eligibility periods for the Paul Bourke Awards for specified career interruptions.

The following significant and **non-overlapping** career interruptions will be eligible:

ELIGIBLE CAREER INTERRUPTIONS (CONT.)

REASON FOR CAREER INTERRUPTION	TIME WHICH CAN BE CLAIMED
International Relocation	Time commensurate with the interruption, not exceeding 3 months per relocation
Childcare as primary carer (including parental leave and part-time work while caring for children)	Up to two years per dependent child
Other caring responsibilities (including care of a dependent child due to illness or disability)	Time commensurate with the interruption
Medical condition or disability	Time commensurate with the interruption
Non-research employment (if not concurrent with research employment) or unemployment	Time commensurate with the interruption

Evidence of any career interruptions must be held by the nominator to be produced on request by the Academy, however it does not need to be submitted with the nomination.

Nominees should provide a percentage or total full time equivalent (FTE) for interruptions for maternity or parental leave, carer's responsibilities, illness or disability. Please note, the FTE of the career interruption should be listed, not the FTE of working hours. For example:

1. If a nominee took maternity leave on a full-time basis, then the FTE% for that career interruption would be 100%.
2. If a nominee returned to work part time for 12 months following maternity leave, and worked 3 full days per week in that 12 month period, the career interruption is an FTE of 40% with a total time claimed of 4.8 months.
3. If a nominee returned to work part time for 12 months following maternity leave, and worked 2 full days per week in that 12 month period, the career interruption is an FTE of 60% with a total time claimed of 7.2 months.



2018 Paul Bourke Award Winners (L-R): Dr Emma Hutchison; Dr Tamsyn Van Rheenen; Dr Renee Zahnow

FREQUENTLY ASKED QUESTIONS

Who can submit a nomination for the Paul Bourke Award?

Anyone can submit a nomination for the Paul Bourke Award via the online nomination form, however the nomination must be endorsed by two Fellows of the Academy. The two Fellows who endorse the nomination are recognised by the Academy as being the nominators (proposer and seconder) of the nominee. Agreement to endorse the nomination should be obtained from Fellows prior to the submission of the online nomination form, if being submitted by someone else.

How do Fellows of the Academy endorse a nomination?

The names of the two Fellows who have agreed to support the nomination must be entered on the nomination form. On submission, the Academy will contact the two Fellows to confirm their endorsement. A nomination that is not endorsed by two Fellows will be considered incomplete and will not be eligible for the award.

Will the person who submits a nomination receive confirmation of its receipt?

Yes, the person who submits the online nomination will receive an automated confirmation of receipt. They will also receive confirmation once the nomination has been officially endorsed by two Fellows.

Do the referees have to be a Fellow of the Academy?

No, referees do not have to be a Fellow of the Academy, however the nomination must be endorsed by two Fellows of the Academy. The two Fellows who endorse the nomination are recognised by the Academy as being the nominators of the candidate.

Can a nominator also act as a referee?

Yes, a nominator can also act as a referee.

FAQ

Can referees submit their reports directly to the Academy, or do they have to be submitted at the time of nomination?

Referee reports must be submitted at the time of the nomination. The content/text of the referee's report and the name and email address of the referee must be entered into the relevant section of the online nomination form. Upon receipt of a nomination, the Academy will contact referees to confirm the receipt and content of their report.

Can a Fellow endorse more than one candidate for the Paul Bourke Awards?

Yes, there is no limit on the number of nominations a Fellow can endorse in any given year.

Do nominators have to be in the same discipline as the nominee?

No, nominators (or Fellows endorsing a nomination), do not have to be in the same discipline as the nominee.

My nominee works across several disciplines. Can they be nominated in more than one discipline or panel?

Nominees can only be nominated under one discipline in any given year. The discipline selected will determine the Panel Committee they are assessed by. For nominees whose work is interdisciplinary, the citation and referees' reports may make a case for the nominee's overall research achievements, not just those in a specific discipline. Each Panel Committee assesses candidates from several different disciplines and will select the candidate that has made the most significant achievement/impact on the social sciences (regardless of discipline), to be the winner.

Is part-time employment counted pro-rata as a career interruption?

Yes, provided the part-time work was due to parental/caring responsibilities, a medical condition or disability. The percentage or total full time equivalent (FTE) of each career interruption should be specified in the nomination form, not the FTE of working hours.

Does evidence of career interruptions need to be submitted with the nomination?

No. Evidence of any career interruptions must be held by the nominator to be produced on request by the Academy, however it does not need to be submitted with the nomination.

When will I be notified of the outcome of my nomination?

Nominees and nominators will be notified of the nomination outcome in late September/early October.

When will the awards be presented?

The awards are presented to the winners at the Academy's Annual Dinner, usually held in November each year. The Annual Dinner is held in a different location and city each year. The 2022 Annual Dinner will be held in Melbourne on Monday 28 November.