

# Strategic Plan – 2023-2025

Purpose					
Recognise and champion excellence in social science.					
Principles					
Excellence   Independence   Integrity					
Acknowledgment and Respect for Aboriginal and Torres Strait Islander Peoples					
Priorities	Shape the Nation	Advance the Social Sciences	Communicate & Educate	Connect Globally	Operate Effectively
		<ol style="list-style-type: none"> <li>1. Develop and advance robust inputs and solutions to nationally and globally important issues.</li> <li>2. Support recognition and equity for Aboriginal and Torres Strait Islander people.</li> <li>3. Advocate for systems and resources that support world-class social science research and policy advice.</li> </ol>	<ol style="list-style-type: none"> <li>4. Recognise and champion excellence in Australian social science.</li> <li>5. Support and enable the next generation of Australian social scientists.</li> <li>6. Facilitate recognition and involvement of Aboriginal and Torres Strait Islander people and knowledge.</li> <li>7. Promote &amp; facilitate greater diversity in the social sciences.</li> </ol>	<ol style="list-style-type: none"> <li>8. Increase awareness and understanding of the social sciences.</li> <li>9. Engage and inspire students to pursue social science study and knowledge.</li> </ol>	<ol style="list-style-type: none"> <li>10. Facilitate international social science research exchange, collaboration and leadership.</li> <li>11. Promote equality by supporting social science research capability in the Asia Pacific.</li> </ol>
Projects	<ul style="list-style-type: none"> <li>• Maintain up-to-date information on Fellows’ policy interests and expertise.</li> <li>• Engage closely with Australian and State/Territory governments.</li> <li>• Engage proactively with non-government peak bodies.</li> <li>• Develop an ongoing internship program for HDRs and ECRs.</li> <li>• Lead a Decadal Plan for social science research infrastructure.</li> <li>• Develop policy position papers.</li> <li>• Convene roundtables on key policy issues.</li> <li>• Support social science policy and research workshops, including those that address foundational questions.</li> </ul>	<ul style="list-style-type: none"> <li>• Introduce assessment guidelines &amp; training for Fellowship processes</li> <li>• Explore awards program expansion (Academy and external awards).</li> <li>• Continue working with the Academy of the Humanities in Australia to support the SHAPE Early- and Mid-Career Researcher network.</li> <li>• Develop and implement a series of Reconciliation Action Plans.</li> <li>• Produce a report on diversity and intersectionality in the social sciences.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop and promote engaging digital content.</li> <li>• Establish a high-profile public-facing ‘Shape of the Nation’ lecture.</li> <li>• Expand and develop Social Sciences Week.</li> <li>• Adopt a thematic approach for Academy symposia.</li> <li>• Engage proactively with school and education groups, including social science teachers’ associations.</li> <li>• Develop and distribute curriculum-linked social-science learning resources to schools and teachers.</li> </ul>	<ul style="list-style-type: none"> <li>• Support and enable international research collaboration by Australian-based social scientists through existing and new bilateral and multilateral funding programs.</li> <li>• Engage with the International Science Council and other international bodies.</li> <li>• Communicate and promote Australian social science research and innovation capacity internationally.</li> <li>• Collect information on Fellows’ existing international collaborations and capacity for global leadership.</li> <li>• Support and contribute to the Association of Asian Social Science Research Councils (AASSREC).</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure best-practice HR policies and processes for work conditions, leave provisions, professional development and staff wellbeing.</li> <li>• Engage proactively with sponsors, donors, philanthropists and other partners to leverage Academy resources and extend the reach and impact of Academy activities.</li> <li>• Effectively manage Academy reserves through a proactive investment policy.</li> <li>• Continue to achieve governance and administrative improvements and efficiencies through fit-for-purpose structures, systems and processes.</li> </ul>
	Performance & Outcomes	<ul style="list-style-type: none"> <li>• Non-govt stakeholder advisory mechanism established</li> <li>• Positive outcomes achieved from Internship program</li> <li>• 3-4 Parliamentary Friendship Group meetings held each year</li> <li>• 2-3 Policy roundtables held each year</li> </ul>	<ul style="list-style-type: none"> <li>• Innovate RAP endorsed during 2023</li> <li>• Diversity report produced during 2023</li> <li>• SHAPE Network expands with Academies’ support</li> <li>• At least one new Academy Award established by 2025.</li> </ul>	<ul style="list-style-type: none"> <li>• Seriously Social audience expands.</li> <li>• Shape of the Nation lecture established in 2023.</li> <li>• 200+ SSW events by 2025 with Govt funding.</li> <li>• Academy Symposia continue to attract general and media interest.</li> <li>• Schools program expands.</li> </ul>	<ul style="list-style-type: none"> <li>• At least one new international grant program established by 2024.</li> </ul>